

**From:** [Steven Raymer, Maintenance Director](#)  
**To:** [Charles Sundgaard](#); [Charlie Robbins](#); [Daniel Soto](#); [Don Foley](#); [James Patarini](#); [jimmie waldon](#); [Nilda Chock](#); [Richard Logan](#); [Terry Martinez](#); [Troy Rorman](#); [Vance Zimmerman](#); [William LaSalle](#)  
**Cc:** [Gary Kloepfer](#); [Gregory See](#); [Idowu Balogun](#); [Steven Raymer, Maintenance Director](#)  
**Subject:** FW: Policy Update  
**Date:** Wednesday, April 14, 2010 1:10:55 PM  
**Importance:** High

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**To: Maintenance NBAs,**

Below is the message recently sent to the USPS field representatives regarding an issue with an employee updating under RMSS where they had passed the Test 955 and were rated ineligible on the review panel. Management in some locations was instructing employees that they must re-take and pass again the Test 955 before getting to re-take the review panel. This message corrects that erroneous information.

When updating, if the employee only needs the review panel then it is their choice of whether they wish to improve their numerical rating from the Test 955. If so, only the highest result will be used. They will then take the review panel.

If they choose not to re-take the Test 955 when updating, then they will be scheduled for the review panel.

A result of 'eligible' on the review panel will then use the valid Test 955 score for ranking on the PER.

Please advise the Locals in your area who may have had an issue such as this and those that may wish to keep this with their current JCIM.

**Steven G. Raymer**  
**Director, Maintenance Division**  
**American Postal Workers Union**

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**From:** Steven Raymer, Maintenance Director  
**Sent:** Wednesday, April 14, 2010 1:54 PM  
**To:** Scott, Ronald J - Washington, DC  
**Subject:** RE: Policy Update

Ron,

As we just discussed, this responds well to the issue of whether the employee is required to take the Test 955 when updating due to a review panel rating of ineligible.

We also agree that if an employee does, nonetheless, take the Test 955 and receives an ineligible result when re-taking Test 955, their prior eligible rating will be used and they will be scheduled for the review panel.

We also agreed to add this explanation to the next issuance of the JCIM.

**Steven G. Raymer**  
**Director, Maintenance Division**  
**American Postal Workers Union**

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**From:** Scott, Ronald J - Washington, DC [<mailto:ronald.j.scott@usps.gov>]  
**Sent:** Tuesday, April 13, 2010 11:47 AM  
**To:** Steven Raymer, Maintenance Director  
**Subject:** FW: Policy Update  
**Importance:** High

Steve

This just went out. Do we want to put this in the EL-304?

Ron Scott  
Labor Relations Specialist  
Headquarters Labor Relations  
475 L'EnFant Plaza SW  
Washington, DC 20260-4100  
202-268-7512 Fax: 202-268-6946

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**From:** PAS MSS  
**Sent:** Tuesday, April 13, 2010 11:44 AM  
**To:** #NTACMSSCapital; #NTACMSSEastern; #NTACMSSGreatLakes; #NTACMSSNortheastern; #NTACMSSNYMETRO; #NTACMSSPACIFIC; #NTACMSSSSEAST; #NTACMSSSOWEST; #NTACMSSWESTERN; Local Services Alabama District; Local Services Alaska District; Local Services Albany District; Local Services

Albuquerque District; Local Services Appalachian District; Local Services Arizona District; LOCAL SERVICES ARKANSAS DISTRICT; Local Services Atlanta District; Local Services Baltimore District; Local Services Bay Valley District; Local Services Big Sky District; Local Services Capital District; Local Services Caribbean District; Local Services Central Illinois District; Local Services Central Pa District; Local Services Central Plains District; Local Services Chicago District; Local Services Cincinnati District; Local Services Colorado Wyoming District; Local Services Columbus District; Local Services Connecticut District; Local Services Dakotas District; Local Services Dallas District; Local Services Detroit District; Local Services ERIE District; Local Services Fort Worth District; Local Services Gateway District; Local Services Greater Boston District; Local Services Greater Indiana District; Local Services Greater Michigan District; Local Services Greater South Carolina District; Local Services Greensboro District; Local Services Hawkeye District; Local Services Headquarters - CPM; Local Services Honolulu District; Local Services Houston District; Local Services Kentuckiana District; Local Services Lakeland District; Local Services Long Island District; Local Services Los Angeles District; Local Services Louisiana District; Local Services Mid-America District; Local Services Mid-Carolinas District; Local Services Mississippi District; Local Services Nevada-Sierra District; Local Services New York District; Local Services North Florida District; Local Services Northern Illinois District; Local Services Northern New England District; Local Services Northern NJ District; Local Services Northern Ohio District; Local Services Northern Virginia District; Local Services Northland District; Local Services Oklahoma District; Local Services Philadelphia Metro Cluster; Local Services Pittsburgh District; Local Services Portland District; Local Services Richmond District; Local Services Rio Grande District; Local Services Sacramento District; Local Services Salt Lake City District; Local Services San Diego District; Local Services San Francisco District; Local Services Santa Ana District; Local Services Seattle District; Local Services Sierra Coastal District; Local Services South Florida District; Local Services South Georgia District; Local Services South Jersey District; Local Services Southeast Michigan; Local Services Southeast New England District; Local Services Suncoast District; Local Services Tennessee District; LOCAL SERVICES TRIBORO DISTRICT; Local Services Westchester District; Local Services Western New York District

Cc: Penn, Sonya J - Washington, DC; Lewis, John A - Washington, DC; LeFevre, Terry C - Merrifield, VA; Scott, Ronald J - Washington, DC

Subject: Policy Update

\*\*\*\*\*ATTENTION\*\*\*\*\*

Using Eligible Ratings from Exam 955 to Update:

If a maintenance employee, while completing MSS processes (in an attempt to become eligible for placement on an incraft PER), received an *eligible rating* on exam 955 (both the non-proctored and proctored portions) for the occupation group for which he/she applied, but subsequently received a rating of *"ineligible"* on the applicable structured interview, he/she, when later completing Update processes, may opt to use the eligible rating he/she previously received and complete only the applicable structured interview as part of the update process.

Hiring and Placement (Bargaining) Team  
Selection, Evaluation, and Recognition